

COMMITTEE FOR PUBLIC COUNSEL SERVICES
44 Bromfield Street
Boston, MA 02108

Position Posting

MANAGING ATTORNEY
WORCESTER JUVENILE DEFENDER OFFICE
Committee for Public Counsel Services

In accordance with Chapter 54 of the Acts of 2005, the Public Defender Division of the Committee for Public Counsel Services, the Massachusetts public defender agency, will be opening a Worcester Juvenile Defender Office to provide representation to indigent children in delinquency and youthful offender cases in Juvenile Court. The Public Defender Division is seeking a full-time attorney to serve as the Managing Attorney for this new office. Attorneys interested in applying are invited to submit an application.

Description of Office:

The Worcester office will be composed of four attorneys, an investigator, a social worker, and an administrative assistant. The caseload will consist of delinquency and youthful offender cases from the Worcester Juvenile Court.

Requirements:

The following attributes are required for the position of Managing Attorney:

- eligible to practice law in Massachusetts
- a minimum of seven years prior experience providing criminal defense representation (prior experience providing representation to indigent children in Juvenile Court in delinquency or youthful offender matters will significantly strengthen an application)
- significant jury trial experience as lead counsel in criminal, delinquency, or youthful offender cases
- a commitment to the principle of zealous advocacy in the representation of indigent children in delinquency and youthful offender cases
- sophisticated understanding of the principles of youth development
- strong leadership, interpersonal and analytical skills
- demonstrated ability to supervise and assist attorneys, particularly inexperienced attorneys, to develop into first rate public defenders
- ability to supervise and assist non-attorney administrative, investigative, and social work staff
- strong organizational and administrative ability to ensure that cases are assigned appropriately, schedules and caseloads are reasonable, files are properly maintained, and accurate case statistics are compiled
- demonstrated ability to provide in-house training, and disseminate information about developments in the law and other relevant matters

- ability and commitment to complete annual performance evaluations in a timely and comprehensive manner
- familiarity with CPCS personnel policies, and the ability to communicate the provisions of those policies to staff, and ensure compliance with the personnel policies

The reporting relationship for this position may change over time if the Public Defender Division is funded to establish other Juvenile Defender staff offices. In its initial stages, however, the Managing Attorney of the Worcester Juvenile Defender Office will report to the Director of the CPCS Youth Advocacy Project. The Managing Attorney will be expected to attend regular meetings with other Public Defender Division unit heads and the Deputy Chief Counsel and his/her assistant to discuss management and policy issues. The Managing Attorney is expected to maintain a professional relationship and leadership role with the assigned private bar in the area.

Salary: The salary level for this position will be established once funding is finalized.

Application:

Interested candidates should submit a written statement of interest and résumé to **Andrew Silverman, Deputy Chief Counsel, CPCS Public Defender Division, Committee for Public Counsel Services, 44 Bromfield Street, 2nd Floor, Boston, MA 02108** or fax to 617-988-8495 or email to asilverman@publiccounsel.net. Applications should be submitted by **March 17, 2006**, but may be accepted until the position is filled.

This office is an equal opportunity/affirmative action employer.

February 21, 2006